October 26, 2022

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School/Auditorium, 10084 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, Business Manager Strickland and Assistant Treasurer Frammartino. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 7:01 p.m.

COMMUNICATIONS

- 1. Board President's Report-congratulated a recent retiree, reminded about renewal levy, also acknowledged the sports teams.
- 2. Superintendent's Report-talked about Fill the Bus campaign, and acknowledged the sports teams.
 - Students of the Month/Building Highlights:
 - Wilcox Primary School
 - George G. Dodge Intermediate School
 - Twinsburg High School
- 3. Committee Reports

ADMINISTRATIVE REPORT

- Graduation Requirements & Diploma Seals, Class of 2023 & Beyond
 - Brian Linn, Principal Twinsburg High School
 - Ryan Looman, Assistant Principal Twinsburg High School

REMONSTRANCE

One parent, Mr. Dan Myers expressed his concern about the school practices with regard to allergic reactions. Employees Dwayne Reese and Tania Johnson spoke in support of the Twinsburg Support Staff Association.

22-448 Agreement with SC Strategic Solutions

Mrs. Davis motioned and Mrs. Travis seconded that the Twinsburg Board of Education approves the agreement with SC Strategic Solutions, 600 Industrial Parkway, Norwalk, OH 44857 for an electronic requisition system & USAS–R integration, at the cost of \$10,385; as sent to the Board under separate cover; this is a General Fund expenditure.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis The Board President declared the motion approved

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Mr. Felber motioned and Mrs. Davis seconded to adopt resolutions 22-449 to 22-451

22-449 Employment, Certificated

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-1

Certificated Staff Recommendations October 26, 2022

| CONTRACTS | | | | | |
|---------------------|----------------------------|---------|-------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Name | Position | Bldg(s) | Rate | Effective | Notes |
| Biasiotta, Cristina | Teacher | Dodge | \$28.50/hr. | 2022/2023 | Teacher stipend rate for Wilson Reading System, Level 1 Training; up to 30 hours; Title 2A expense |
| Butler, Allison | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| Chernick, Maggie | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| Foerster, Kristin | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| Gorman, Anne | Intervention Specialist | THS | \$33.07/hr. | 9/23/2022 - 12/21/2022 | Home Instructor for one THS student; not to exceed 30 hours |
| Harris, Andrea | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| Henderson, Alecia | School Counselor | RBC | \$28.50/hr. | 9/06/2022 - 10/31/2022 | Teacher stipend rate for 504 writing coverage at Bissell; not to exceed 29 hours; general fund expense |

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| Houston, Donna | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
|-----------------|---------------------|----------------|-------------------|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kuhn, Amanda | Teacher | Dodge | \$28.50/hr. | 2022/2023 | Teacher stipend rate for Wilson Reading System, Level 1 Training; up to 30 hours; Title 2A expense |
| Lyndon, Cheryl | School Counselor | Dodge | \$28.50/hr. | 9/06/2022 - 10/31/2022 | |
| Mason, Jessica | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| Moauro, Jacob | School Counselor | Dodge | \$28.50/hr. | 9/06/2022 - 10/31/2022 | |
| Monteith, Wyatt | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| Ockuly, David | Art Teacher | Bissell/Wilcox | BA + 24 Step 8 | 9/27/2022 | One-Year Limited Contract, prorated for the 2022/2023 school year; Step includes five years of military service per Separation Agreement – DD214 US Army date 3/30/2007; change in rate as approved 9/28/2022 |
| Sauder, Molly | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |

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| Sulzer, Marnie | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
|----------------|---------|-----|-------------|-----------|-------------------------------------------------------------------------------------------------|
| Teel, Abby | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |
| York, Jessy | Teacher | THS | \$28.50/hr. | 2022/2023 | Teacher stipend rate for THS Assessment Committee; up to 20 hours; Title 2A expense |

| LEAVE OF ABSENCE | | | | | |
|------------------|----------------------------|---------|----------------------------|---------|---------------------------------|
| Name | Position | Bldg(s) | Effective | Days | Notes |
| Bradshaw, Adam | Intervention Specialist | THS | 10/17/2022 - 11/21/2022 | | FMLA concurrent with sick leave |
| Correia, Brandy | Teacher | Dodge | 10/28/2022 - 1/20/2022 | 49 days | FMLA concurrent with sick leave |

| RESIGNATIONS | | | | |
|------------------|----------|---------|-----------|--------------------------------------------------------------------------------------|
| Name | Position | Bldg(s) | Effective | Notes |
| Eustace, Patrick | Teacher | Bissell | 5/26/2023 | Resignation for purpose of retirement; sixteen (16) years of service to the District |

Exhibit I-1

22-450 Employment, Classified

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-2

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Classified Staff Recommendations October 26, 2022

| CONTRACTS | | | | | |
|-------------------|---------------------------------------|---------|------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name | Position | Bldg(s) | Rate | Effective | Notes |
| McRae, Deanna | Instructional Assistant | Wilcox | \$19.20/hr. Step 9 | 10/27/2022 | 193 days per contract year, prorated for the 2022-2023 school year; seven (7) hours per day; replacing Denise Ryan who previously resigned. |
| Rosasco, Kimberly | Lunchroom/ Playground Assistant | Dodge | \$15.26/hr. Step 3 | 10/20/2022 | 193 days per contract year, prorated for the 2022-2023 school year; 3.5 hours per day. |
| Simione, Kathleen | Cook | THS | \$15.85/hr. Step 5 | 10/31/2022 | 189 days per contract year, prorated for the 2022-2023 school year; three (3) hours per day; replacing Sandra Chapple who previously resigned. |
| Scolaro, Michael | Janitor | THS | \$19.46/hr. Step 10 | 10/31/2022 | 260 days per contract year, prorated for the 2022-2023 school year; eight (8) hours per day; replacing Melissa Wade who previously resigned. |

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| LEAVE OF ABSENCE | | | | | |
|------------------|---------------|----------|-------------------------------|---------|------------------------------------------------------------------------------------------|
| Name | Position | Bldg(s) | Effective | Days | Notes |
| Page, Michael | Groundskeeper | District | 9/30/2022 - 9/30/2023 | 60 days | Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one calendar year |
| Sakach, Rhonda | Janitor | Wilcox | 11/04/2022 - 12/15/2022 | 26 days | FMLA concurrent with sick leave |

| RESIGNATIONS | | | | |
|-----------------------|------------------------------------|----------------|------------|-------|
| Name | Position | Bldg(s) | Effective | Notes |
| Brinkerhoff, Brittany | Lunchroom/ Playground Assistant | Dodge | 9/27/2022 | |
| Brown, Pamela | Bus Driver | Transportation | 12/31/2022 | |

Exhibit I-2

22-451 Employment, Supplemental Contracts
That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT I-3

Extracurricular Contracts October 26, 2022

| EXTRACURRICULAR | | | | | |
|-------------------|--------------------------------------|---------|----------------------------|-------------|------------------------------------------------|
| Name | Contract | Bldg(s) | Effective | % of Base | Notes |
| Anderson, Shelly | 8 th Grade Team Leader | RBC | 2022/2023 | 2.50% | Split contract with Laura Smalheer |
| Benedetti, Maggie | Varsity Head Gymnastics Coach | THS | 2022/2023 | 14.00% | |
| Brown, Shanae | JV Girls Basketball Coach | THS | 2022/2023 | 0.77% | |
| Fontana, Lisa | Washington DC Trip Chaperone | RBC | 10/11/2022 - 10/13/2022 | \$300/night | |

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| Fontana, Lisa | 7 th Grade Team Leader | RBC | 2022/2023 | 2.50% | Split contract with Amy Wilson |
|-----------------|------------------------------------------------|-----|-----------|-------|-------------------------------------------------|
| Goff, Robert | Girls Varsity Basketball Assistant Coach | THS | 2022/2023 | 0.77% | |
| Smalheer, Laura | 8 th Grade Team Leader | RBC | 2022/2023 | 2.50% | Split contract with Shelly Anderson |
| Tomko, Jeff | 8 th Grade Boys Basketball Coach | RBC | 2022/2023 | 0.69% | |
| Wilson, Amy | 7 th Grade Team Leader | RBC | 2022/2023 | 2.50% | Split contract with Lisa Fontana |

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis
The Board President declared the motions approved

Mr. Travis motioned and Mrs. Davis seconded to adopt resolutions 22-452 to 22-455

22-452 Course Reading List Adoption - 10th Grade Honors English

That the Twinsburg Board of Education adopt *The Turn of the Screw* by Henry James for 10th Grade Honors English course reading list at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 17, 2022.

22-453 Event Security - Police Officer

That the Twinsburg Board of Education approves Officer Brittany Jicha to provide security at events for the 2022/2023 school year, as needed, at a rate of \$41.00 per hour.

22-454 OTES/OPES Evaluators

That the Twinsburg Board of Education approves the following administrators as credentialed evaluators for the purpose of the Ohio Teacher Evaluation System (OTES 2.0) and the Ohio Principal Evaluation System (OPES) for the 2022/2023 school year:

| Ohio Teacher Evaluation System (OTES 2.0) | |
|---------------------------------------------|--|
| Carter, Jillian | |
| Ohio Principal Evaluation System (OPES 2.0) | |
| McKinney, Belinda | |

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Treasurer

22-455 Expulsion Appeal Hearing Officer, Ronald Victor

That the Twinsburg Board of Education approves Ronald Victor as the Expulsion Appeal Hearing Officer Designee for the Board of Education on an as-needed basis at a rate of \$150 an hour and mileage at \$.55 per mile; as sent to the Board under separate cover.

> Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis The Board President declared the motions approved

MISCELLANEOUS

Mrs. Travis reminded everyone about band events. Mrs. Davis congratulated the soccer team.

22-456 EXECUTIVE SESSION

Mr. Curtis motioned and Mrs. Davis seconded that the Board of Education enters into Executive Session at _8:39 p.m_ to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A) and to review negotiations with public employees concerning their compensation or other terms and conditions of employments, as per Board of Education Policy #0166 (E).

> Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis The Board President declared the motions approved

22-457 RECONVENE/ROLL CALL

Board President

Mr. Curtis motioned and Mr. Felber seconded to reconvene at 9:34 p.m. Aves: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis The Board President declared the motion approved

| 22-458 ADJOURNMENT |
|---------------------------------------------------------------------------------------|
| Mrs. Travis motioned and Mrs. Crawford seconded that the meeting adjourn at 9:35 p.m. |
| Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis |
| The Board President declared the motion approved and the meeting adjourned. |
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